Child Development Division Professional Development Bonus System	
for Afterschool	
Professional Achievements	AMOUNT
On-the-Job Training Certificate for early education or afterschool settings; issued by the Vermont Department of Labor & one or more year experience working with school age children	\$100
Associates Degree in a field related to caring for children and two years experience	\$1000
Bachelors' Masters', Doctorate, or PhD in a related field & two years of experience	\$1200 (paid in two payments six months apart)
Professional Credentials	AMOUNT
 Vermont Department of Education teacher licensure with an endorsement that is related to working with school age children Northern Lights Program Director Credential – Step 3 Vermont Afterschool Professional Credential Early Childhood Family Mental Health Credential (pending) 	\$500